

MINUTES FOR SPECIAL DECEMBER 23, 1996 MEETING

**SNOW REMOVAL** Mike made a motion and Ted 2nd it. Unanimous. (FAX to Jeff) We decided to use Krueer Seed company for our snow removal. We wish to give him a 3 year contract, starting July 1, 1997 through June 30, 2000 for snow removal and he agrees to purchase a salt spreader and stockpile salt and cinders for use in such spreader. Due to not being able to stockpile a dry supply of salt and cinders this winter (96/97), we will proceed on a purchase order basis.

We will need to have Jeff drawn up a contract to reflect the above, unless of course he sees a problem or if we need to bid. We got proposals for this year, but negotiated for the 3 year contract.

Additionally, Krueer has agreed that there will be a cap of 8% per year on any increase due to increased labor, equipment or fuel costs. He holds such a contract with Stride Rite and expressed that he has not increased their rates in 3 years. His rates for the 3 year contract will be \$70.00/hr. for the truck w/spreader and \$20.00/hr. for labor.

Also he would like to have us notify him the night before so he can have his men there early and be able to hit us before they head to Louisville for their runs. We will be the first to be done and will have top priority with them. If the snow does not come, he would expect a 1 hour minimum to cover his men coming in early.

Janet will send a letter to Keith Dempster to advise of our decision.

**EDWARDSVILLE WATER** (Letter to Edwardsville) At a special meeting on December 23rd, it was voted to proceed with the study at the increased cost. We understand from your letter that this cost will not exceed \$4,500.00. We also voted to make this payment at the earliest date possible, which is at our next board meeting on January 14, 1997. We also request that their Engineer and Accounting firms proceed ASAP prior to receipt of our check.

**FLOYDS KNOBS** (Letter to Floyds Knobs) At a special meeting on December 23rd, we decided that we could not give you a definitive answer on what the minimum and maximum usage Greenville would be willing to sign a contract for. This is due to waiting on some additional information on our water study and from other suppliers. We hope to have this information so we can make an informed decision, one we can live with for 15 or 30 years, by the end of February.

We understand your urgency and also your not wanting to further delay negotiations with Indiana-America, however, we hope you can hold off just a few more months. We will keep in contact through Gary Getrost if there are any changes or if we can give you an answer sooner.

**HUNT EASEMENT/Borden Rd. Project** Gary had a blueprint showing the location of the lines and the road project. We will need to move the 6" line on the Borden Rd. side which if moved a full 10' it will be on Hunts property on the curve. (It will be in State Easement on the straight away.) Gary has talked to Hunt and he has agreed to allow us to put the line in if a minimum of 2' deep (it will probably be 40") BUT he will not sign anything or give us an easement. Gary spoke to Jeff Fifer and he didn't feel it would be a major problem, it is either pay now, or pay later! He did suggest several people attend a meeting as witness' to Hunt's agreement. Also if the water line is NOT in the State's easement, then we won't have to foot the bill for moving the lines due to roadwork. More then likely at some point in the future, the state will do something with that dangerous curve.

**SALARY AND OVERTIME REVIEW**

Attached sheet shows Overtime hours worked in comparison to what their salary increase was based on. Gary's were pretty close, Danny worked alot more then anticipated and Janice worked less. Changes were decided as follows:

Gary to received COL (Cost of Living) (Estimated to be 2%) and his OT will stay the Same

Danny to increase from \$8.00 to 8.50 (6.25% increase) and his OT to increase from 200 to 350 actual time worked (worked 320 in 96)

Janice to receive COL and OT to be dropped to 16 hours from 35 which will leave her salary the same.

Roberta to receive increase from \$7.00 to \$7.50 (no bennifits) and we will have her work more with Janice on learning her WHOLE job when Janice gets back, also see about her helping Jack.

Meeting ended at 10:00 pm

OVERTIME HOURS 1993

GARY GETROST 221.7 HRS @ 13.30 = \$4,423.58  
BRENT BOYD 199.3 HRS @ 6.96 = \$2,080.34

OVERTIME HOURS 1994

GARY GETROST 231.1 HRS @ 13.70 = \$4,748.42  
DAVID MAYFIELD 134.0 HRS @ 6.50 = \$1,306.50

OVERTIME HOURS 1995

GARY GETROST 191.3 HRS @ 14.12 = \$4,051.04  
DAVID MAYFIELD 127.1 HRS @ 6.70 = \$1,277.69

OVERTIME HOURS 1996

GARY GETROST 94.2 HRS @ 14.55 = \$2,055.92